

What we will deliver in 2018/19

Key Accountability	Strategic Director	Quarter 1 2018/19 Update
Community Leadership and Engagement		
Deliver the Cohesion Strategy and dedicate Faith Policy.	Tom Hook	<p>The cohesion and integration strategy and the faith policy are both scheduled for Cabinet in January 2019. Progress to date includes:</p> <ul style="list-style-type: none"> • Submission to MHCLG Green paper consultation on integration • Engagement with internal stakeholders, Barking and Dagenham Delivery Partnership VCS and residents • A tender is about to be let to support interfaith work in the borough • Work with the existing faith forum, where the officer roles changed at the last AGM
Implement the Connected Communities Fund and the Counter Extremism Programmes.	Tom Hook	<p>Funding of £1.4 has been allocated to Barking and Dagenham for the Connected communities programme. To date: The officer to run the programme is in post; two of the commissions for support to interfaith work in the borough and the community amplifiers programme are out to tender; staff are being recruited and other elements of the programme are in place.</p> <p>Counter extremism programme:</p> <ul style="list-style-type: none"> • the current member of staff left in early June, recruitment complete and new officer will be in post October 2018. • Belief in Barking and Dagenham newsletter circulated • Keep B and D Hate Free session facilitated with partners • IDAHO and Human library event ran
Continue to develop Every One Every Day, monitoring impact and outcomes.	Tom Hook	<p>The spring programme of Every One Every Day ended in April (over 100 events) with the next programme running from June - August 2018. EOED took part in Dag Fest and One Borough Day. The funders board met in June 2018 and agreed the next funding release. The developmental evaluation of year 1 will be published in September 2018.</p>
Support the development of the community and voluntary sector, including a Local Giving Model.	Tom Hook	<p>A Civil Society strategy paper is scheduled for Cabinet in November 2018, which includes the local giving model. The development of a local giving model is moving forward. Practical measures have been implemented to support local groups with the establishment of a local B&D Lottery and match-funded Crowd Funding</p>

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		<p>scheme. The Council is currently consulting on how to run its NCIL process which will launch early 2019.</p> <p>Core funding to BDCVS has been reduced but has for 2018/19 been replaced to a significant extent with project funding for the development of a vision for the sector and requirements for infrastructure support going forward. This will report in winter 2018/19 and will dovetail with the development of an overarching Civil Society.</p>
<p>Continue to strengthen the Barking and Dagenham Delivery Partnership to work towards the vision of the Borough Manifesto.</p>	<p>Tom Hook</p>	<p>The State of the Borough Conference will be taking place on 27th September at Londoneast UK. An accompanying State of the Borough report will provide an annual update on the progress made towards delivering the Borough Manifesto targets in year 1. The report will be presented to partners and members of the wider community at the conference. The conference provides an opportunity to showcase the successes of the last year and collectively consider how we can work better as a partnership to deliver the Borough Manifesto vision. Work is also ongoing with Barking and Dagenham Delivery Partnership to develop it into a partnership that is able to drive change in the borough and work together collaboratively to achieve the manifesto vision.</p>
<p>Deliver the master plans and commercialisation of Parsloes Park and Central Park.</p>	<p>Tom Hook</p>	<p>Parsloes Park</p> <p>Plans are progressing well to develop new sporting and community facilities in Parsloes Park. In brief the proposed facility mix will comprise:</p> <ul style="list-style-type: none"> • New changing facilities incorporating 8 team changing rooms (suitable for use by children and adult teams) and changing rooms for officials; • 55 station gym, dance studio and gym change; • Bar and café and social space • Public toilets and disabled toilets (to changing places standard) • 3 artificial grass pitches with floodlighting that can be used for 11-a-side football matches and compartmentalised to accommodate multiple mini, junior and five-a-side games being played simultaneously. <p>The total construction cost of the new facilities is estimated to be c£7 million. £1 million of this total is being funded by the Council (£400,000 capital funding and £600,000 CIL funding) and the balance has been or is expected to be secured from the Football Foundation, Sport England, London Marathon Charitable Trust, GLA, and s106 developer contributions.</p>

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		<p>If all the necessary funding is secured, it is expected that the planning application for the scheme will be considered in January 2019 and work will start on site in March 2019 with the new facilities operational in time to be used during the 2019/20 football season.</p> <p>Central Park</p> <p>A feasibility study has been undertaken to investigate how it might be possible to implement some elements of the Central Park masterplan proposals at no cost to the Council.</p> <p>It outlines an innovative proposal to generate income from the importation of inert material from building sites across London and the South East, which will be utilised to create a new landscape in the park.</p> <p>It is estimated that the income generated will be c£1.7 million. However, income and cost certainty will only be confirmed when planning approval has been given and the necessary licence from the Environment Agency has been granted.</p> <p>It is proposed to utilise a proportion of the income from the soil importation to realise the following park improvements:</p> <ul style="list-style-type: none"> • New adventure play area • Pump track (for BMX bikes) • Toddler BMX facility • Mountain bike loop • New pathways • New trees • Wild flower meadows <p>Consultation about the proposal will start in September 2018 and a report about the scheme will be presented to Cabinet in October 2018. It is expected that the planning application for the scheme will be submitted by December 2018, which would enable a licence from the Environment Agency to be awarded by July 2019, and for works to start on site in August 2019 and to be completed in 2021.</p>

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<p>Implement the improvement plan funded by Community Interest Levy (CIL).</p>	<p>Tom Hook</p>	<p>Cabinet agreed (19/06/18) to Community Infrastructure Levy funding being allocated to the following strategic projects:</p> <ul style="list-style-type: none"> • Parsloes Park 'Parklife' project - £600,000 • Children's Play Spaces and Facilities - £275,000 over five years • Parks and Open Spaces Strategy implementation - £500,000 over five years <p>This funding will be used as Council match funding to support external funding bids for park capital schemes as well as to enable the delivery of a 'quick wins' programme of park improvements. A s106 developer contribution of £350,000 has been earmarked from the Beam Park housing scheme for new sports facilities in Parsloes Park.</p> <p>Collaborative working with community groups and residents has enabled funding to be secured to build two new state of the art play facilities to replace poor quality and life expired facilities at Tantony Green and Valence Park.</p> <p>Both new facilities will be installed during 2018/19 and c£440,000 external funding has been secured to enable the schemes to be delivered.</p> <p>Council capital funding has been committed to re-instate the BMX track at Old Dagenham Park and these works have now been tendered and will be implemented during 2018/19.</p> <p>The Council has committed capital funding of £200,000 (£50,000 a year for four years, 2017-2020) for Fixed Play Facility Enhancements. Schemes already or near to completion include:</p> <ul style="list-style-type: none"> • St. Chads - £20,000 (completed) • Mayesbrook Park - £40,000 (near completion)
<p>Renew focus on community heritage assets and develop a new offer including the East End Women's Museum and Industrial Heritage Museum feasibility.</p>	<p>Tom Hook</p>	<p>Eastbury Manor House</p> <p>Work is underway with the National Trust (owners of Eastbury Manor House) to agree a new vision for the house, which will inform the development of a design and cost plan for the final phase of capital investment at the site.</p>

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		<p>This is intended to provide new toilets, catering, and social/education space to improve income generation, footfall and volunteering opportunities as well as enhance the visitor experience by 'dressing' the house in a way that better tells its story and those of its former-inhabitants. It is proposed that a funding bid to meet the cost of the majority of the proposed works f will be submitted to the Heritage Lottery Fund in spring 2019.</p> <p>Abbey Ruins, Abbey Green and St Margaret's church</p> <p>In December 2017 a Stage 1 application was made to the Heritage Lottery Fund (HLF), with the Council as the lead partner, for a £4.462 million improvement project with a £3,592,200 grant request from the HLF. The HLF rejected the application in March 2018 due to insufficient funds.</p> <p>A feedback meeting has been held with the HLF and as a result the improvement programme is now being re-worked into a series of distinct projects that can be delivered in a phased approach. The first such bid will be made in early 2019. It is not feasible to do this any sooner because the HLF is currently reviewing its grants framework, which will be re-launched in 2019.</p> <p>East End Women's Museum</p> <p>A Heritage Lottery Fund grant (£81,000) has been secured by the East End Women's Museum to meet the costs of a 'pop up' programme of exhibitions, talks, workshops and events during 2018, and which are a cornerstone of the borough-wide HerStory programme that commemorates the centenary of women securing the right to vote and to honour women past and present who help drive change for equality.</p> <p>Cabinet has approved the terms of lease and other support for the Museum, which has now been established as a community interest company (CIC).</p> <p>The Museum was officially launched in January 2018. It is anticipated that the Museum itself will open in the early part of 2020 but this is wholly dependent on the completion of the housing development in which it will be sited.</p> <p>Work has now started on the internal design plan for the museum, which will be</p>

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		<p>subject to further funding bids during 2018 and 2019.</p> <p>Industrial heritage museum</p> <p>Following a review of the different options that have so far been produced, the feasibility study for a new heritage and culture centre on the site of the former-Ford Stamping Plant is now being finalised. This will enable Members to make a decision about whether there is a robust and sustainable business case for the proposal and how it could be funded</p>
<p>Ensure culture is a driver of change through the Borough of Culture Schemes, Creative Enterprise Zone, Summer of Festivals & Alderman Jones's House. Planning for the Centenary Celebration of Becontree Estate (Festival of Suburbia).</p>	<p>Tom Hook</p>	<p>London Borough of Culture</p> <p>The Council has secured funding of £233,000 from the London Borough of Culture funding pot and an additional £30,000 in business sponsorship to deliver a three year creative programme with looked after children, care leavers and older people. The programme will be delivered in partnership with the Serpentine Gallery, the Foundling Museum and several local arts organisations. Project delivery will start in September 2018.</p> <p>Creative Enterprise Zone</p> <p>A grant of £50,000 has been secured from the GLA to enable detailed research to be undertaken that has informed the development of an evidence base and action plan for the establishment of Roding Made - the Barking Creative Enterprise Zone, which will bring together artists, local businesses and landowners to create and develop new jobs, establish and secure new spaces for creative production and open up opportunities for talented young people who are considering careers in the creative industries.</p> <p>It is intended that the Roding Made action plan will be presented to Cabinet for adoption at its meeting on 16 October 2018.</p> <p>Summer of Festivals</p> <p>The delivery of the Summer of Festivals programme for 2018 is underway. The programme so far (Barking Folk Festival, Steam and Cider Fair and One Borough</p>

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		<p>Day) has been well attended and well received by residents. The Events team has also provided guidance and assistance to enable more events by the community to be presented in the Borough's parks.</p> <p>The Residents' Survey for 2017 tells us that attendance at Summer of Festival events by Borough residents has gone up for the third year running. The same is true for the level of awareness amongst residents about the Summer of Festivals programme and the demand from residents for similar events to be presented in future years.</p> <p>Alderman Jones's House and 100th anniversary of the Becontree Estate (Festival of Suburbia)</p> <p>The centenary of the Becontree estate is 2021 and plans are now being developed to enable this milestone of national significance to be celebrated in the way it deserves to be.</p> <p>The former-home of Alderman Fred Jones is located in the heart of the Becontree estate and has been renovated so that it can be used as live/work space for artists until the end of 2021. Alongside the Valence House Museum and Local Studies Centre, Valence Library and the White House, Alderman Jones's House will be a key venue in the delivery of the centenary programme.</p> <p>The Council is working in partnership with Create London to develop and deliver the centenary programme which it is anticipated will include a commissioned programme by local artists and arts organisations as well as projects with national heritage and architecture agencies and, it is hoped, a programme of public realm improvements.</p> <p>If the necessary funding can be secured, it is intended that an initial and fairly modest programme of activity will start in 2019 culminating in a major year long festival in 2021</p>

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Equalities and Diversity		
Implement the Equality and Diversity Strategy action plan.	Tom Hook	The Equalities and Diversity strategy 2017-2021 sets out the Councils vision to tackle equality and diversity issues across the borough and within the Council. It sets out an action which will be monitored and reported annually. The first annual update will be presented to the portfolio holder in October.
Continue to promote the Gender Equality Charter.	Tom Hook	Since the launch of the Gender Equality Charter, over 150 organisations have signed up to the pledge showing their commitment to gender equality. The new portfolio holder is currently reviewing the action plan ensuring it builds on the success of previous years. The action plan will aim to address issues related to all genders and be broader than just issues affecting women.
Celebrate equality and diversity events, and where possible, enable community groups to take the lead.	Tom Hook	The Her Story events throughout the year have been a success and will continue until the end of the year. For the first time ever, Barking and Dagenham had a float at Pride London and we proudly showed our support for the LGBT+ community. Plans are in place for BHM, with the Council supporting the community to take the lead to put on events.
Continue the Council's vision to be an Exemplar Equalities Employer, working towards Investors in People gold standard.	Tom Hook	<p>The Council achieved silver level when assessed against the tougher Investors in People standard. We will retain this until our next assessment in October 2020. A 12-month review with our Investors in People assessor will be undertaken in late 2018 and 24-month review in late 2019.</p> <p>Progress against the standard to reach gold level were set out in the Assessor's report. The following actions have been put in place.</p> <ul style="list-style-type: none"> • An all staff temperature check has been undertaken in June/July 2018 which tracks our progress against the standard and employee engagement. The temperature check demonstrates that employee engagement levels have increased, and the values of the organisation are seen to continue to be embedded. This specifically meets the requirement to continue to assess the views of staff and has been analysed by service. • Early scoping of behaviours and culture change has begun to help develop a new organisational development strategy.

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		<ul style="list-style-type: none"> The Leadership and Management development programme for cohorts 2 and 3 has been delivered. The programme for other managers is under development.
Promote a partnership approach to tackling equality and diversity issues through the development of the Fairness and Equalities sub-group.	Tom Hook	Tackling equality and diversity issues is not something the Council can do alone. It requires the support of everyone. The Barking and Dagenham Delivery Partnership therefore agreed to set up a Fairness and Equalities sub-group tasked with bringing a partnership approach to tackling inequality. The group met for the first time in July with lots of positive steps identified to try work together in addressing equality and diversity issues affecting the borough.
Public Realm		
Redesign all services delivered by Public Realm to meet the agreed budget and service standards.	Robert Overall	Final stages of the service change are now in process with the recruitment of over 60 staff to replace agency staff and fill vacancies within the service. These will start to arrive in post from the end of August 18 through to Nov 18.
Embed the new street cleansing operating model.	Robert Overall	Following the finalisation of the recruitment process the new cleansing model will be launched in September 18 and fully embedded by Dec 18.
Work with Enforcement to help drive behavioural change with regard to waste and flytipping	Robert Overall	Joint initiatives with Enforcement over fly tipping are being launched in Sept 18. New materials alerting the public that the Council are investigating a specific fly tip have been developed. Communication strategy around waste behaviour change being launched to coincide with the national recycling week in the second half of Sept 18.
Develop the procurement strategy for the replacement of our vehicle fleet.	Robert Overall	Cabinet have approved the business case for replacement. Procurement process has now started with vehicles expected to be progressively delivered from November 18 until April 19 depending on lead times for order and delivery.
Enforcement and Community Safety		
Develop a new borough wide Private Licensing Scheme to be agreed by MHCLG.	Fiona Taylor	The evidence base for the proposed new scheme has been fully scoped out and it with counsel. It was felt that we needed senior counsel opinion prior to the proposed scheme being put forward for full consultation. It is anticipated that counsel opinion and the full consultation document will be completed by Friday 31 st August and the consultation will commence week commencing 3 rd September.

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		<p>Consultation will be for a 12-week period. Submission to MHCLG will be made in December 2018. Recent talks with MHCLG indicate that a decision will take 3-4 months, allowing us ample time to implement a new scheme prior to September 2019, when the current scheme expires.</p>
<p>Implement the Parking Strategy and agreed subsequent parking schemes.</p>	<p>Fiona Taylor</p>	<p>The parking fees and charges report was adopted in July 2018 and set out a range of changes to the charging structure for pay and display, permits and the introduction of the of a diesel surcharge. It also introduces proposals for increasing the range of CPZ schemes in the borough, consolidating existing schemes and expanding CPZ's around schools.</p> <p>A CPZ policy has been developed for approval at cabinet in September 2018. Implementation of the new charging structure for diesel surcharge has been delayed due to issues with Ringo. However, officers have been working with Chipside to identify an alternative process and aim to have this in place by the end of September 2018.</p>
<p>Develop the BCU to deliver Local solutions for policing in the borough.</p>	<p>Fiona Taylor</p>	<p>Lobbying of MOPAC for additional policing resources has commenced and a document setting the borough "ask" has been submitted. Agreement has been reached with the East BCU to establish and Integrated Gangs Unit to be based in Barking. There are still significant challenges in fully utilising the combined enforcement capability across the police, council and other key services. There are weekly tasking meetings in place which are having some positive results but more formalised information of resource availability and intelligence needs further development.</p>
<p>Maintain focus on serious youth violence through the work of the Community Safety Partnership.</p>	<p>Fiona Taylor</p>	<p>Serious youth violence remains a core feature of the community safety partnership. The Community Safety Plan 2018-21 is being finalised and has "keeping children and young people safe" and "tackling serious violence" as two of its six priorities. A draft knife crime action plan has been developed. The Community Safety Partnership have developed a long term, trauma informed model to address serious violence which it being presented at the Community safety Partnership Board in September 2018. External funding is being sought to support in the delivery of this model.</p>

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Social Care and Health Integration		
Publish a new Health and Wellbeing Strategy 2018-2023.	Elaine Allegretti	The update of the 2019-2023 Joint Health and Wellbeing Strategy is currently being developed, focusing on three themes agreed by Health and Wellbeing Board – Best Start in Life, Early Diagnosis and Intervention and Building Resilience. 12 resident focus groups with 128 residents have been held within community groups in the borough to formulate the ‘I’ statements featured within each theme of the strategy to outline what good health looks to residents. In July, three stakeholder workshops, one on each theme, were held partners to discuss the outcomes and measures to be used within the strategy - a total of 88 attendees attended all 3 workshops. The draft document to be approved for consultation will go to Health and Wellbeing Board on November 7 th , which will be followed by a 10-week consultation period and the approval of the final document for publication on March 12 th .
Complete the transformation of the Disability Service.	Elaine Allegretti	Internal review work has considered the next steps for the transformation of the Disability Service, as well as the reasons for the difficulty in containing spend within the service. External support from the Social Care Institute for Excellence has been contracted and is working to complete an external review of the model for the service to identify next steps. The commissioning support to the Disability Service has been enhanced and a number of pieces of work are underway to improve availability of high quality supported living.
Deliver campaigns to raise awareness of safeguarding issues.	Elaine Allegretti	For adults, work is planned to repeat or build on the previously successful Christmas safeguarding campaign to encourage people to ‘look out for’ older neighbours. Materials are in development for an Autumn launch to raise the profile of the need and ability to report problems in the delivery of care and support to adults. For Children this has become a core campaign on the Comms Team Forward Plan for this year, and an outline is being drafted for future consideration.
Change our approach and systems for keeping children and young people safe from exploitation.	Elaine Allegretti	<ul style="list-style-type: none"> The development of the Target Operating Model v2.0 (TOM2) is well underway, supported by colleagues from Mutual Ventures (an external agency specialising in Children’s Social Care improvement).

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		<ul style="list-style-type: none"> • TOM2 places at its' heart a shift towards the embedding of Contextual Safeguarding in how children are safeguarded (not just from the Local Authority perspective) but across the wider partnership. • A bid has been submitted to the University of Bedfordshire to be a Phase 2 pilot-area for the implementation of Contextual Safeguarding. • A core plank of the work in this area is to respond more holistically to those children at risk of exploitation, whatever form that may take. As part of the early implementation of TOM2 a specialist Exploitation Team has been established in Children's Social Care. • Work is underway with partners – through the Safeguarding Board – to develop a multi-agency response to exploitation, underpinned by a coherent strategy and set of systems. <p>Considerable work has been done on further developing assurance systems and processes, including the High-Risk Notifications systems to improve line-of-sight and ensure significant risk to children is identified quickly and at the correct level to ensure an appropriately swift response.</p>
<p>Deliver a good Ofsted inspection outcome.</p>	<p>Elaine Allegretti</p>	<p>Continuous improvement of services and outcomes is a key component of business as usual for the Care and Support and partners. Ofsted provides an opportunity to support and challenge current ways of working and their impact on improving the lives of vulnerable children and their families</p> <p>New strengthened arrangements have been put in place for improvement work areas including those to improving local contextual approach to those at risk of exploitation and missing, supporting consistency in quality of management oversight, ensuring transparent and effective systems and processes, increasing those children that are adopted and ensuring the child's voice is consistently evidenced in assessment, planning and support.</p> <p>We continue to build on practice improvements since last inspection such as work to support children to remain at home with their families rather than enter care, improving stability for looked after children including good foster care support and the innovative Mockingbird programme, and embedding and reviewing new arrangements to MASH and Early Help.</p>

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Reboot the health integration agenda, including delivering a vision for health and wellbeing at Barking Riverside.	Elaine Allegretti	The Integrated Care Partnership Board has been reshaping its agenda, with the active involvement of Barking & Dagenham officers and the leadership of the Chair of the Board, Barking & Dagenham's Cabinet Member for Social Care & Health Integration. The new programme will be set out and agreed in full at a workshop on 1 October 2018 but has been agreed in principle to include four transformation workstreams around older people, planned care, long-term conditions and mental health. Priority projects have been set out around frailty, intermediate care, atrial fibrillation, and diabetes. Barking Riverside is also established as a flagship project of the three-borough partnership. Starting with a special workshop at the Health & Wellbeing Board, the vision for Barking Riverside as a healthy town will be shaped in a series of workshops through the late summer, in order to inform a brief for the design and construction of the Health & Wellbeing Hub.
Respond appropriately to the Social Care Green Paper on older people and the Children's Social Work Act.	Elaine Allegretti	Publication of the social care green paper is awaited. In the interim, the Council has responded to the consultation led by the Local Government Association on their own social care proposals.
Strengthen the understanding of corporate parenting responsibility with every Member playing their part.	Elaine Allegretti	<ul style="list-style-type: none"> • Group membership has been reviewed and all new members have been fully inducted. • Each key promise is being led by a member • Annual Reports have been completed and performance reports have been refreshed. • The agenda for the year has been set and was led by the Child Take Over Day and strategies reviewed. <p>A pre-assessment training session has been arranged.</p>
Develop strategy and proactive campaign of work to end loneliness.	Elaine Allegretti	This work remains in development and is due to be launched in the New Year.
Educational Attainment and School Improvement		
Develop a new Education and Participation Strategy.	Elaine Allegretti	Development of the new draft Education & Participation Strategy for 2018-22 is underway and scheduled for approval by Cabinet in November. A draft setting out key priorities has been developed in consultation with the borough's Headteachers, Barking and Dagenham College, the 14-19 Partnership and the Barking and

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		<p>Dagenham (BAD) Youth Forum, among others. The strategy's priorities focus on the following outcomes:</p> <ol style="list-style-type: none"> 1) All children and young people have a place in a school or early years' setting judged 'Good' or 'Outstanding' by Ofsted. 2) Exceeding national and then London standards where we have not already achieved this. 3) Improving opportunities for young people post-16 and post-18 and reducing numbers of young people not in education, employment or training. 4) Supporting the wellbeing and resilience of children and young people and the educational settings which nurture them. <p>Maximising the Council's levers and influences to raise aspirations and increase opportunities for all children and young people.</p>
<p>Publish a new Special Educational Needs and Disability (SEND) Strategy 2019-2022.</p>	<p>Elaine Allegretti</p>	<p>A review of the current Special Education Needs and/or Disabilities (SEND) and Inclusion Strategy has been undertaken and is being discussed with officers, at portfolio meetings and with parents' groups.</p> <p>From this review, some key priorities for the future plan are emerging. These will be presented for final discussion and then will be widely consulted on.</p> <p>Emerging themes include:</p> <ul style="list-style-type: none"> • Developing the right provision-and managing within a tight financial envelope. • Promoting independence. • Preparing for adulthood with a specific focus on employment and training. • Development of therapies, particularly speech and language therapy. • Mental health support. • Involvement of children, young people and their families in the planning and designing of their own provision. <p>Once agreed the priorities will form the basis of the joint commissioning plan.</p>
<p>Ensure that school place planning is meeting demand by creating new places, both mainstream and specialist provision.</p>	<p>Elaine Allegretti</p>	<p>The Review of School Places and Capital Investment was approved by Cabinet on 17th July setting out how the Council intends to use capital grants to fund new pupil places over the next 5 years. This can be viewed at</p>

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		<p>https://modgov.lbbd.gov.uk/Internet/documents/s124967/Review%20of%20School%20Places%20Report.pdf</p> <p>The Council's annual School Capacity Survey (SCAP 18), which is our future pupil projections, was submitted in July to the DfE. This will include a follow up meeting in September to agree final figures prior to DCS approval. This submission is linked to future Basic Need Capital grant allocations and new Free Schools. In addition, the size of the proposed Ford View Primary school will be discussed. The Council's position is that there needs to be a 3 FE (forms of entry) school to accommodate the pupil yield from the Beam Park development. The DfE have currently given approval for a 2 FE Free School, which is not sufficient.</p> <p>Major secondary school expansions at Barking Abbey and Robert Clack Schools are underway. New facilities will become available from September 18 for increasing roll numbers.</p> <p>All School projects are being delivered by BeFirst.</p>
<p>Improve engagement with young people to incorporate their voices into Council policy.</p>	<p>Elaine Allegretti</p>	<p>Following the BAD Youth Forum's elections in January, Barking and Dagenham's first male Young Mayor was appointed in February. Fundraising activities have been taking place against the Young Mayor's nominated charity, a London-wide homeless charity. The Forum has conducted a number of formal consultations in this quarter, including around supporting teacher recruitment and the borough's Healthy Lifestyles programme. Intergenerational projects are also planned.</p> <p>Around 70 inspections have been conducted by the borough's young inspectors this year to date, helping to shape and improve sexual health services for young people.</p> <p>A SEND stakeholder forum is in development to strategically engage with young people with SEND, with Purple Penguins (a club for children aged 6-18 years with a disability or additional needs) - engaged in Q1.</p> <p>The boroughs' first Youth Information Advice and Guidance meeting is planned for Q2, based on a Redbridge model of good practice in engaging young people with</p>

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		the Police. This will see engagement from a diverse range of young people from a range of programmes.
Employment, Skills and Aspiration		
Develop the Job Shop and Adult College new work and skills offer.	Mark Fowler	The restructure of the job shop and adult college has commenced with phase, the management tier on track to be completed at the end of October 2018. The redesign has been devised in conjunction with the ongoing work on the industrial skills strategy and response to welfare reform and the impacts of the homelessness reduction act.
Develop a new Locality Strategy for Community Solutions, to maximise the use of assets and shape an integrated local offer.	Mark Fowler	The initial phase of work has been completed, considering all of the relevant socio demographic indicators and assets by ward. The next phase will include matching our assets and services against need, to help set out the first phase of the program to commence in October 2018.
Work collaboratively with partners to develop a Barking and Dagenham Employment Framework.	Mark Fowler	Detailed analysis and mapping undertaken to set out a clear picture in relation to the local economy, key sectors, business base, workforce skills and labour market participation among the local population. This will now be used to develop the Employment Framework – initially through the stock take of progress since the publication of the Independent Growth Commission.
Agree a strategic and practical level approach to business and employer engagement.	Mark Fowler	Our approach will sit and be developed as part of the industrial, jobs and skills strategy whilst also linked to the restructure of our job offer and adult education.
Continue development of clear progression pathways and post-18 opportunities for young people.	Mark Fowler	A key part of our industrial, jobs and skills and education & participation strategies is to consider the relevant pathways for various customer cohorts across the borough, a key area of which is our approach to opportunities post 18.
Hold a series of events to promote employment opportunities to local residents.	Mark Fowler	We held 3 job fairs in Qtr 1, 1 more than the year before, with further 8 planned this year. Work taster sessions are being developed along with consideration in how we can develop take your child wot work days later in the year.

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Finalise the Homelessness Strategy, focusing on homelessness prevention and reducing numbers in temporary accommodation.	Mark Fowler	Analytical and scoping work being completed to inform the development of a draft strategy, due to go to Cabinet by the end of the year (linking closely with work on an updated Allocations policy). Work also being undertaken on how we can better meet the housing needs of vulnerable residents in need of specialist accommodation.
Monitor the impact of the Universal Credit roll out and address any emerging issues.	Mark Fowler	We have linked the work in this area to the borough's successful approach of troubled families. In Qtr 1 we have reviewed the data in relation to households that we feel will best benefit from the holistic approach and increased independence.
Regeneration and Social Housing		
Deliver the Be First regeneration and housing pipeline.	Graeme Cooke	Be First is making strong progress in accelerating the pace and scale of regeneration in the borough, including through the original 44 investment schemes. It is also focusing on securing key socio-economic benefits for residents, such as through strong local labour clauses in its forthcoming framework contracts for construction activity.
Work with Be First to identify further, future regeneration and development opportunities.	Graeme Cooke	Over the past 12 months, Be First has reviewed the existing regeneration schemes and identified new ones with the result that it has expanded the five-year pipeline for new housing to 3,840 from the 2,200 it inherited from the council (including a significant expansion in the number of affordable homes).
Identify the need and demand for future housing supply, to inform the Local Plan and commissioning intentions for Be First.	Graeme Cooke	Work on the Strategic Housing Market Assessment is due to conclude in September. Over the last three months, a Housing Insight Model has been in development which will integrate a range of data sources on local housing need, demand and affordability to support key policy decisions (such as the desired tenure mix in Be First developments).
Transition Reside to the next phase of delivery, ready to let, manage and increase the number of affordable homes.	Graeme Cooke	Work has taken place to develop proposals for the Reside Board on the future structure, governance model and operational management arrangements for the company. These will be embodied in a refreshed partnership agreement between the council.

Key Accountability	Strategic Director	Quarter 1 2018/19 Update
Agree key policies and strategies for Reside.	Graeme Cooke	A comprehensive review of Reside's policies – and the legal framework underpinning them- is underway. These will result in an updated policy framework (or commissioning mandate) within which Reside will operate.
Update allocations policy for HRA and Reside properties.	Graeme Cooke	A review of the current allocations policy for HRA and Reside is underway. Proposals for changes will come to Cabinet by the end of the year (linked closely to work on homelessness and Temporary Accommodation).
Deliver the Sustainable Housing Project and shape the future of the Street Purchasing Programme.	Graeme Cooke	A consultation is underway with local residents on the Sustainable Housing Project, which is due to close on 12 th September.
Agree property standards across new and existing HRA and Reside properties.	Graeme Cooke	Work has recently finished to agree a consolidated set of Employers Requirements for all future Be First/Reside developments (with agreed protocols for any variations). Plans are also underway to test these ERs – and the housing standards they embody – in the council's existing stock of social homes.
Agree a new Corporate Asset Management Strategy (CAMS), shaping a long-term investment plan, based on the stock condition survey.	Graeme Cooke	The stock condition survey has been completed and results are due shortly. Work on the CAMS itself will begin in earnest from September, drawing on the results of the survey and linking to the HRA business plan and the capital programme.
Ensure all existing council housing meet the Decent Homes standard.	Graeme Cooke	On target to achieve Decent Homes standard by the end of the financial year. Verification will be provided by stock condition survey data due to be published in November.
Deliver on-going Tower Blocks safety improvement works.	Graeme Cooke	Ongoing programme developed that covers requirements identified through regular Fire Risk assessments. Gas safety replacement programme has been developed and currently the identified blocks are being assessed for enough electrical capacity.
Lead the development of a 'Green Capital of the Capital' Strategy, incorporating the future direction of B&D Energy and rollout of Beam Energy.	Graeme Cooke	Preparations for the launch of Beam Energy continued, working to a target launch date of the end of the year. A review of the future direction of B&D Energy (the council's energy services company) is being carried out.

Key Accountability	Strategic Director	Quarter 1 2018/19 Update
Finance, Performance and Core Services		
Embed a performance challenge process for the corporate performance framework.	Chief Operating Officer	Work is progressing on the development of key performance dashboards which will show how the New Kind of Council is working
Develop a clear Medium-Term Financial Strategy (MTFS) and robust budget monitoring.	Chief Operating Officer	Update on MTFS was presented to July Cabinet. Nee budget monitoring report to be presented to September Cabinet
Review and monitor the Investment and Acquisition Strategy.	Chief Operating Officer	Work with Be First is ongoing to review and develop new investment opportunities.
Deliver excellent customer services.	Chief Operating Officer	New look website is being embedded with positive feedback being received. New e-forms being added with take being monitored. Call reduction to the contact centre is also being demonstrated.
Maintain excellent Treasury Management.	Chief Operating Officer	Annual report presented to Assembly in July.
Re-design the Commissioning Centre of the Council.	Chief Operating Officer	Work on individual business cases being undertaken.